

# *North Manchester Police Department*

Chief Nate Birch  
Det./Sgt. Parker Stouffer  
Sgt. Dylan Mack

09/23/2024



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709 West Main Street  
North Manchester, IN. 46962

The Town of North Manchester is currently taking applications for patrolman positions. Lateral transfers are encouraged to apply. Lateral transfers will be exempt from the physical and written exams.

#### Requirements:

- Applicant must have U.S. citizenship.
- Applicant must be at least 21 years old at time of appointment.
- Applicant must have a high school diploma or equivalent.
- Applicant must have a valid driver's license.
- Applicant must have no felony or serious misdemeanor convictions.
- Applicant must pass a criminal background check, as well as a polygraph.
- Applicants must pass a physical agility and written test.  
(Physical agility testing minimum standard, Indiana Law Enforcement Academy exit standards)

#### Benefits:

- Starting salary of \$52,825 and after probationary period salary is \$55,155
- 12-hour shifts (Every other weekend is 3 days off)
- Immediate paid time off: 40 hrs vacation. Sick time, personal days and holidays are prorated in the first year. After first year: 80 hrs sick, 2 personal days, 13.5 holidays
- Vacation time adjusted for prior years of service
- Certification pay of \$250 per certification per year. Maximum of 3 per year.(Prorated First Year)
- Sergeant, Instructor, and Specialty pay opportunities
- Longevity pay at year 5 is \$665.60 annually. After 20 years longevity pay is \$3,477.60 annually.
- Take home car
- Two PERF retirement plan options. 11.2% town contribution.
- Free membership to Strauss Peabody Aquatic and Fitness Center
- Competitive medical/dental/vision insurance. \$1 per year for officer only policy. Family plans also available.
- Annual Health Savings Account contributions single plan \$1,000.00 Prorated first year
- All uniforms and equipment provided
- Beards and tattoos permitted
- Opportunities for K9, Instructor, SRO and more

If interested, bring a copy of your resume to the North Manchester Police Department located 709 W. Main St, North Manchester, IN 46962 or email them to Chief Nate Birch at [nbirch@northmanchester.in.gov](mailto:nbirch@northmanchester.in.gov) by October 25, 2024. The physical and written testing will be Saturday October 26, 2024 at 8:00AM at the North Manchester Police Department with the physical testing immediately following.

The Town of North Manchester is an Equal Opportunity Employer.